**PHILOSOPHICAL ISSUES IN MANAGEMENT RESEARCH**

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**Description of the Workshop**

The purpose of this PDW is to discuss some philosophical issues in management research. Since Prof. Anne Tsui introduced the course of “***The Philosophy of Management Research***” in the Guanghua School of Management at Peking University in the fall semester of 2015, several management Ph.D. programs in leading management schools have offered the course. In addition, Prof. Anne Tsui has led a group of scholars to offer a teacher training workshop in each winter since 2016. In the winter of 2019, we will hold the fourth workshop in Hong Kong. In the past three years, we have taught 150 or above Ph.D. students and trained more than 50 faculty members. Now the PMR community has more than 200 members. We have accumulated enough knowledge and experience to extend the discussion of some key research-related issues from classrooms to broader audience. We hope that this workshop will help PhD students and faculty members to clarify and reflect on some fundamental philosophical questions related to management research, such as “What is good science?”, “What is scientific truth?”, “Why can scientific research help advance knowledge?”, “Is management research a discipline of science?”, “How can present research paradigm improved to enhance the confidence of management research”, “Should management research be value-free?”, “How can we make management research more relevant to the real world?”, and so forth.

**What issues we discuss.** We will conduct a small open-ended questionnaire survey on the PMR and IACMR members, asking them to raise three philosophical issues in management research that mostly concern them. The organizing group will then conduct a content analysis to categorize the issues into a few major domains/areas and select ten representative issues which are most frequently mentioned. After discussing with the PMR community, we will choose ten issues to be covered in the 2020 IACMR PDW.

**Content of the Workshop**

In the PDW, we will discuss four philosophical issues that are raised and selected by the PMR community. The PDW will last three hours, and we will divide it into three sections.

We will create a registration system and ask the participants to register in advance. The participants will be grouped into several groups in part 3. The number of groups will be dependent on the number of interested participants. If more participants are involved, more groups will be formed. Each group will be led by two facilitators. We will discuss the issues one by one, and each group will vote one of the members to present the group opinion about the issue.

1. *General introduction of the PDW (5 minutes)*
2. *Part 1: Presentations and comments (90 minutes)*

*Invited speakers will give a 20-minute talk on a theme related to philosophy of management research. Themes can be related to philosophical underpinning of research, the role of philosophy in choosing topics, theorizing, research design, methodology, and empirical analysis, and the relevance of philosophy in indigenous research. Each talk will be commented by a discussant. [This part requires coordination between presenters and discussants beforehand.]*

* 1. *Presentation 1 (20+10)*
  2. *Presentation 2 (20+10)*
  3. *Presentation 3 (20+10)*

1. *Part 2: Debate (45 minutes)*

*Panelists will debate around a motion, which is critical and important for management research in general and indigenous research in particular.*

*For the motion: 2 panelists*

*Against the motion: 2 panelists*

1. *Part 3: Group discussion (30 minutes)*

*Attendants will discuss pre-selected issues of philosophy in management research by table and each table’s discussion is organized by two faculty facilitators. After 20-minute discussion, participants at each table will share two main discussion points with the general audience (10 minutes).*

1. *General conclusion (10 minutes)*

**Working Language**

To achieve the objective of deep discussion and reflection about the philosophical issues in management research, *the main language used in the PDW will be Chinese*.

**Facility Required**

We hope the PDW will be held in a big room with 10 tables. The group discussion might be guided by table more efficiently.

**Intended Participants**

This workshop is designed for faculty colleagues and doctoral students who are interested to discuss the philosophy of management research. We will encourage the PMR members and others of interest to register the PDW.